

Candidate Report

Odoo Developer

IT

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HARIHARAN G

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Role: Odoo Developer **Company:** Navabrind IT Solutions Pvt. Ltd **Experience:** 3.5 years

Contact Information

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Location

Chennai, India

Professional Information

Current Company

Navabrind IT Solutions Pvt. Ltd

Current Job Title

Odoo Developer

Total Experience

3.5 years

Skills

- Python
- JS
- XML
- SQL
- C
- REST
- GraphQL
- FastAPI
- Postman
- PgAdmin
- N8N

Education

- B.E. – Electrical & Electronics Engineering**
University College of Engineering, Anna University, Dindigul
Electrical & Electronics Engineering
- HSC**
St. Mary's Higher Secondary School, Dindigul
- 2016

- **SSLC**

St. Mary's Higher Secondary School, Dindigul

- 2014

Languages

English

Tamil

Employment History

- Odoo Developer**
Navabrind IT Solutions Pvt. Ltd.
11/1/2024 - Present
Led a large-scale data migration of 1.5 Cr+ records for a US-based HVAC/R wholesale distribution client (Rogers Supply), with zero data loss. Design and develop custom Odoo modules and integrations for enterprise clients, supporting versions 16.0–19.0. Partner with functional consultants to translate business requirements into scalable ERP solutions
- Technical Consultant**
Oodu Implementers Pvt. Ltd.
4/1/2024 - 11/1/2024
Delivered technical consulting for Odoo implementations, including module configuration and client-specific customizations. Provided post-go-live support, bug fixes, and enhancements across multiple client deployments
- Python Developer**
Scopex Apps India Pvt. Ltd.
9/1/2022 - 2/1/2024
Built custom Odoo modules and GraphQL APIs powering CRM, Expense, Activity, Message, and Sale modules for a mobile ERP application. Developed pharmacy-industry custom modules (Beat Plan, Inventory Adjustment, Loyalty Program, Gate Pass) for Keimed ERP
- Graduate Engineering Trainee (GET)**
Hi-Tech Engineering Pvt. Ltd.
8/1/2020 - 9/1/2022
Supported electrical design and engineering documentation, building a strong analytical and technical foundation

Interview History

FINAL Interview

8/25/2026

Score: 8.2/10

Category	Score
Technical Knowledge	9/10
Relevant Experience	9/10
Problem Solving	8/10
Communication	9/10
Job Understanding	8/10
Practical Ability	9/10
Professionalism	7/10
Salary Compatibility	8/10
Joining Availability	7/10
Key Questions: Q: During your 1.5 Cr+ record migration for Rogers Supply, what technical strategies did you employ to ensure zero data loss while maintaining performance? Specifically, how did you handle batch processing, transaction management, and rollback mechanisms in Odoo's ORM environment? Performance: GOOD Q: A client requests a critical module customization that directly conflicts with Odoo's native business logic and would require overriding core methods. Management pressures you to deliver by deadline while the client threatens contract cancellation. How would you navigate this situation? Performance: VERY_GOOD Q: You've delivered a module that worked perfectly in testing, but post-go-live, the client reports intermittent data inconsistencies during peak business hours. How would you approach diagnosing and resolving this under client pressure? Performance: VERY_GOOD	

Position Requirements

Job Description

hands-on experience to develop, customize, integrate, and support our Odoo ERP environment.

Our business operates multiple retail stores and POS locations with different payment methods, operational workflows, integrations, and custom Odoo modules. The developer will work on real business-critical systems covering POS, Sales, Inventory, Accounting, Payments, Purchasing, Customers, Reporting, and third-party integrations.

We are looking for someone who can understand complex business requirements and convert them into stable, maintainable Odoo solutions.

Key Responsibilities

Develop and customize Odoo modules according to business requirements.

Customize and maintain Odoo POS for multiple retail stores.

Develop solutions for different payment methods and payment workflows used across stores.

Integrate Odoo with payment gateways, APIs, e-commerce platforms, delivery systems, and other third-party services.

Customize Odoo modules including:

Point of Sale

Sales

Inventory

Purchase

Accounting/Invoicing

CRM

Contacts

Employees

Reporting

Develop new custom modules when standard Odoo functionality does not meet business requirements.

Modify existing Odoo workflows without affecting system stability.

Develop and maintain REST APIs and external system integrations.

Work with Odoo models, views, actions, menus, security rules, scheduled actions, reports, and automated processes.

Troubleshoot POS, inventory, accounting, payment, and integration issues.

Analyze production issues and identify the root cause rather than applying temporary fixes.

Optimize Odoo performance for environments with multiple stores, users, POS terminals, and large transaction volumes.

Handle module upgrades, migrations, testing, deployment, and version compatibility.

Maintain proper Git-based version control and development practices.

Create technical documentation for custom modules and integrations.

Coordinate with internal IT, finance, retail operations, warehouse, e-commerce, and management teams.

Provide technical support for critical Odoo production issues when required.

Mandatory Requirements

Strong Python, PostgreSQL and Odoo ORM knowledge

Hands-on experience with Odoo POS customization

Experience with Sales, Inventory, Purchase and Accounting modules

Experience developing custom Odoo modules

Strong knowledge of XML, QWeb, JavaScript and OWL

Experience with REST APIs and third-party integrations

Experience integrating payment methods/payment gateways

Strong debugging and troubleshooting skills

Experience with Git/GitHub and Linux

Experience with Odoo 16/17/18/19